



Shirdi Sai Rural Institute's
**ARTS, SCIENCE AND COMMERCE
COLLEGE, RAHATA**



Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Phone: (02423) 204400, 204488, Fax- (02423) 204488

Email: rahatucollege@rediffmail.com

Website: <http://www.ascraliata.org>

VISION DOCUMENT

Perspective Plan



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(2018 to 2023)

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Art, Science and Commerce College run by Shirdi Sai Rural Institute. Pravaranagar It was founded by Late Dr. Balasaheb Vikhe Patil (Padma Bhushan awarded). Hon'ble Dr. Y.K. Algh Saheb (Economist, member Planning Commission, Govt of India) and Late Dr. G.R Mhansekar with a Vision and Mission in their mind to provide appropriate Higher Education to rural learners. Education was available only at selected urban centres and the rural youth; especially girls were deprived of Higher Education

Arts, Science and Commerce College was established in 1997 with a specific objective of providing facility for pursuing Higher Education and achieving academic rural development right from grass root level.

The main objective of the institution, located in the rural area is to render the opportunities of Higher Education to the learners from the middle- & lower-income group Families with special emphasis on girls. The UG and PG degree Programmes offered by the institution are relevant to local needs and in tune with emerging job opportunities and employability available. The college is located in 21 acres of campus with all modern facilities needed for the academic and all-round development of the Learners, an ideal place congenial for teaching, learning and development.

At the time of its establishment, there were only 144 students and 08 teaching staff in the college. The vision statement of college is to develop as a planning resource, supporting, monitoring centre & human resource development centre of quality higher education "The responsibility of College is to prepare and implement academic plan to meet the challenges of the changing scenario of higher education."

The vision document mainly focuses its emphasis on Teaching, Learning, Research, innovation and Extension Activities as well as it also focuses on the development of infrastructural facilities.

Main Focus of the Vision Document

- 1) IQAC
- 2) Introduction of New Course
- 3) Adaptation of Advanced methods of Teaching –Learning
- 4) Strengthening Research Activity
- 5) Enhancement of Extension Activities
- 6) Development of Infrastructure
- 7) Student Support
- 8) Innovation Practices

1) IQAC –

- a. Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes.
- b. The IQAC review its teaching learning process, structure and methodologies of operation and learning outcomes at periodic interval as per norms.
- c. Average number of quality initiative by IQAC for promoting quality culture per year.
- d. Quality Assurance initiatives of institution include are monitored.

Incremental improvements made for the preceding five years with regard to quality (In Case of first cycle) and post accreditation quality initiatives (second and subsequent cycles).

02) Introduction of New Courses:

a) Introduction of New Courses - Keeping pace with time and global demands it essential to offer job and skill-oriented courses to the students. In view of this, it is decided to introduce the education in emerging fields such as Biotechnology, Botany and Zoology and to start courses at under graduate level. In addition to this, it is also decided to start a postgraduate course in Physics. The existing courses offered in the college are of conventional type and therefore, sometimes lack behind in fulfilling the carrier demands of the students. Therefore, career oriented courses will be started in the college like Agricultural Marketing, Banking and Finance, Journalism, Office Automation. Sericulture etc.

b) Distance Education – In view of extending the educational facilities to all section of the society, especially those who are engaged in service or working at different places, are unable to attend regular classes in the classes. In view of bringing such population in flow of education, a centre of distance education will be established in the college campus. Efforts in this direction will be made to submit the proposal for the establishment of study center. Preferably the institution will approach to Yashwantrao Chavan Maharashtra Open University .Nashik

03. Adaptation of Advanced methods of teaching –learning –

a) Optimum use of virtual Learning Centre - Because of paucity time of the experts, it has become difficult to arrange guest lectures of eminent scholars, especially, those who work in universities or in renewed institutes; hence established Virtual Learning Centre (VLC) to fulfil the intellectual demands of the student . The VLC will be useful especially for students those who are working in the field of research and preparing for competitive examinations.

b) Soft Skill Development Laboratory – It is observed that, because of lacking in communication skill in English and Personality Development, many of rural students find difficulties in the job opportunities even though they have, the vital acquaintance of their subject of specialization. In view, to cope up with this problem, a soft skill development laboratory will be expanded in the college. The personality development and self-confidences building amongst the rural based. Economically poor and marginalized student the establishment of soft skill laboratory will definetly be usefull.

c) Expansion Computer Training and Internet Facility – In an era of Globalisation, it is very much necessary to provide the computer training and Internet Facilities to the college students. In view of this, it is decided to expand a computer centre with Internet Facilities for the college students.

04. Strengthening Research Activities –

a) Strengthening Research Programme – In view of providing opportunities of Research in inter disciplinary and pure sciences like Environment Science, Chemistry and Commerce will be research centre will be established. All faculty members will also be motivated to apply for the financial assistance from funding agencies foe Research Projects.

b) Motivating the staff for participating in International Seminars/ conference held abroad – It is because of the thrust of knowledge many staff members always eager to go abroad for participating and presenting research papers in the Seminars/ conference staff members will be motivated in this direction.

c) Arrangement of Seminars Workshops/ Conferences/ Guest Lectures- Exchange of views and knowledge is very much essential to maintain the high level of Intellectual ability . More number of activities be organized state and National Level Conferences/ Seminars in different disciplines.

d) Deputation of Faculty Members- Faculty members those who are willing to do research for their M.Phil./PhD degree will be allowed to go for research under the Faculty Improvement Programme (FIP) of University Grant Commission.

05. Enhancement of Extension Activities-

Expansion of NSS activities - As the college executes its extension activities and fulfils its social commitment through National Service Scheme, it is decided for expansion of this activities.

06. Development of Infrastructure-

a) Atomization of Library – Full Atomization of Library will be done for strengthening the process of record keeping, achieving higher level of accuracy and to save time required for transations of books.

b) Expansion of infrastructure - In the path of development, the increased number of courses being taught in the college and increased number of student strength, there is a requirement for more number of class rooms. In view of fulfilling this requirement

c) Purchase of Advanced Equipment / Instrument- purchases of Advanced Teaching Aids like LCD , Laboratory Instrument and Equipment will be given preferences.

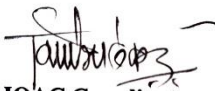
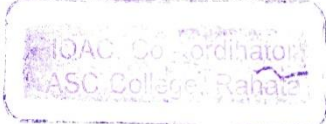
07. Student Supports - Various support services are provided to student under student's welfare scheme. These support services will be increased, as per demand from students.

08) Innovative Practices –

a. Arrangement of Campus interviews - Arrangement of Interviews in the college campus for students provide job opportunities. As the college is providing educational facilities since long back and as it is well reputed, many companies are willing to arrange their interviews in the college campus. Attempt will be in this direction make available all essential facilities to them so that the maximum campus interview will be arranged in the campus

b. Collaboration with institution- Sharing and exchange of knowledge and expertise is the need of hour. Efforts will be made in this direction to establish the collaboration with various institutions working in the fields of Teaching, Learning, Research and Extension.

c. Initiation of Teacher Exchange Programme- Teachers exchange programme is one of the means to understand the teaching activities practiced at different places across the world. It offers an opportunity to the staff members to get acquainted with the new methods and ways of teaching-learning and evaluation. Faculty members in the college will be provided leave for participation in the teachers exchange programme.


IQAC Coordinator





I/C PRINCIPAL
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Perspective Plan- Amendement



(2020-21 and 2021-22)

AMENDMENT DOCUMENT (2020-21 and 2021-22)

Due to Covid-19 pandemic, the institute is facing challenges to route its daily activities by offline mode, hence the perspective plan is amended for the two academic year 2020-21 and 2021-22.

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The main Focus of the Document depending on the Covid situation is –

- **To provide the hand to develop skills**

- **To provide a support to gain advanced knowledge**
- **To inculcate the human values and environmental consciousness**

To achieve these broad aims, the objectives are identified to be achieved through this perspective plan over the next 2 years:

1. To sustain good academic performance in the pandemic by upgradation of online teaching learning platform;
2. To develop e-content for the students on various platforms;
3. To overcome the mental stress and physical health arose due to pandemic situation, carryout various activities.
4. To enhance student-centric and effective teaching learning process;
5. To strengthen a complete mentor-mentee scheme and student support system;
6. To enhance and upgrade research culture among faculty and students.
7. To strengthen extension activities and career guidance through Women Empowerment Cell, NSS, NCC, SWO etc.
8. To motivate students for self-employment and to enable them to emerge as entrepreneurs;
9. To involve a responsive, well-organized and sound organizational set up guaranteeing an amiable day to day working;
10. To endorse faculty about emergent trends in their profession for academic development.

The plan includes the short term and long-term goals for these two-years.

Short Term Goals for the Institution-

1. To aware staff, students and society for the Covid-19 Pandemic
2. To improve online mode of instructions through digital platform
3. To develop and provide e-content to the students through Youtube channels, PPTs, google class room, institutional website and SPPU, Pune webportal
4. To organize the bridge and remedial coaching as well as courses for advance learners.
5. To enhance student centric teaching methodolgy, experiential and participative learning.
6. To increase activities on the human values, gender sensetization, professional ethics, oragnize the certificate, value added courses.

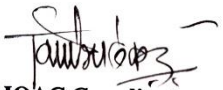
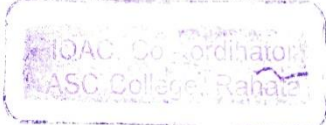
7. To organize extension activities through NSS for awareness of various social issues.
8. To participate in Refresher, Induction and FDP programs
9. To enhance the research activities by students and staff.
10. To organize Seminars, Conferences, webinars, workshops for the students and staff.
11. To organize the training program for teaching and non-teaching staff.
12. To organize the placement drive
13. To organize Alumni and Parent-Teacher meet
14. To amend the internal evaluation examination policy.
15. To organize programs/activities regarding health and hygiene, stress management, yoga, awareness program regarding Covid-19, vaccination etc.

Long Term Goals of the Institution

1. To organize International/National conferences
2. To strengthen research, by increasing guideship of recognized universities and to start research centre in Commerce and Chemistry
3. To send proposal for various granting agencies for research and extension.
4. To start new programs at UG (Botany/ Zoology) and PG (Geography) level
5. To start NCC for Boys and Girls students
6. To enhance student support facilities, placement, increase MoUs, collaboration with high graded institutues, NGOs and industries.
7. To enhance infrastructure of ICT based teaching learning facilities through smart classroom.
8. To increase alumni interaction by organizing meets, inviting as an expert.
9. To enhance the Competitive examination facilities for stakeholders.
10. To improve cultural involvement, well equipped recreation hall will be established.
11. To purchase new books, upgrade library softwares and facilities
12. To develop vermi composting unit, herbal garden and nursery in the campus



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