

# Best Practices

## BEST PRACTICE: I

1. Title of the practice: Earn while Learn

2. Goal:

This is one of the best practices of the college which has made positive impact on the functioning of the college. The college belongs to rural region where poverty is clearly visible due to less resources for improvement and total agricultural dependency in this situation to pursue higher education is a difficult task. Especially economically weaker sections of the society are deprived of education due to financial weaknesses of the family. Keeping the sole object in the mind college effectively implements earn & learn scheme to overcome such obstacles. The goals of this practice are as follows:

The main objective of the scheme is to help the poor and needy students so as to pursue the higher education independently.

To overcome financial issues of the students.

To promote them to pursue education in spite of adversities.

To make higher education accessible and available to the poor, needy and meritorious students.

Encourage young students to learn about dignity of Labour.

Enable meritorious and needy students to earn a reasonable amount every month to meet their financial issues.

To involve the students in management and development of the institution.

3. The Context:

Shirdi Sai Rural Institute has always been instrumental in availing the prospects for student's problems. The region suffers draught situations frequently as it comes under low shadow zone. Most of the people in the region are mainly depended on farming thus it is difficult

for them to manage expenses of their children's education it is found that due to financial weaknesses students are going away from the education and dropped rate of the students is increasing day by day.

Taking into account all the student centric problems, the college has made the distinguish efforts to make education the welfare of the students in association with SPPU. The unit of earn and learn is very vibrant in the college, which is relentlessly helping students to earn while learn. The students are provided with some sorts of filed work office work etc. which instill them dignity of labour and also help them to overcome their financial expenses.

#### 4. The Practice:

Earn and learn Scheme is a social welfare scheme run by the college with collaboration of SPPU, Pune. The institute offers 'Earn and Learn Scheme' Providing the adequate financial assistance for the economically poor college students to withstand at his/ her own while learning. The scheme is at present being undertaken at the under graduate level. And post graduate level. A notice to participate in it, is being conveyed to all the classes in the beginning year, in which students are asked to fill up the application form for Earn & Learn.

The students are also informed & consoled at the time of admission process about the scheme by the faculty members. Students are interviewed by the Committee and selected on the basis of financial background keeping in the mind maximum students must get the benefit of the scheme. The students who are needy, poor and meritorious were given preference. The students enrolled under the scheme are given various works which enhance their skills in areas of related study, office work and technical work and filed work. All students are given equal opportunity to work under the scheme, in all the sections. They are provided with office work, which includes work in the maintenance of central library and official works in the main office and other departments of the college.

The students having knowledge of computers are provided with technical works like typing, photocopying etc. Having the green campus of 21 acres ample filed work is available to students, which includes work in the garden, to plant trees, to look after the lawn and trees. It is expected that every student should work for two hours daily after the classes are over. Students working

under this scheme are paid a remuneration of Rs.45 per hour. Payment is made as per the attendance sheet, which is to be directly credited to their accounts.

#### 5. Evidence of Success:

The response to the series is over-whelming every year. They get money through the scheme to they become confident to take admission and educational tools. The students now actively participated in the work enthusiastically. They become habitual about work in the scheme they have field work and official work.

Through the field work they were aware the work like cleaning, plantation, grass cutting etc. through the official work they learnt skills such as computer, typing, data entry etc.

#### 6. Problems Encountered and Resources Required:

Through the scheme students can get economical confidence but they have to spend time at least 3 to 4 hours after their lectures. So, they cannot manage this much time period of work.

#### 8. Notes:

#### 9. Contact details:

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## BEST PRACTICE: II

1. Title of the practice: Ganesh Cultural and Sports Festival.

2. Goal:

Institutional social responsibility forms the essence of the ethical values of the college. In this context, college forms a strong relationship to the society through several extension activities.

To provide a platform to exhibit the hidden talents of the students.

To develop sense of social responsibility in the region.

To develop the sense of togetherness and harmony in the region

To create social awareness through distinguished cultural activities

The practice aims to know people various burning issues like women's suppression, suicide of the farmers and to encourage them to face the problems through various plays, dance programmes having social theme.

3. The Context:

This practice is aimed at conducting various activities for social Change. These activities conducted by the college contribute towards the uplifting the society. The activity was initiated with the vision of Late. Dr. Balasaheb Vikhe Patil (Padmabhushan awardee) and under the able guidance of Hon'ble Shri. Radhakrushna Vikhe Patil to provide platform for the rural students to exhibit their talents and to develop the pulse of togetherness in the region. The need was felt to avail the platform for the rural students who are deprived of the opportunities.

During the Lord Ganesh's festival college in association with Rahata Nagarparishad organize Ganesh Parisar 'Sanskrutik Mahotsav' for ten days every year. In which 2500 + students from all the schools & colleges in the region are given the opportunity to express their skills. Around 35 schools including 10 + colleges anticipate in the festival & add beauty to the event.

4. The practice:

Every year at the beginning of academic year meeting is being held at the college to discuss about the programme with the guidelines from management. All the preparations are made before the festival, a notice is being conveyed in the college and the invitation cards are sent to the all the educational institutes in the region, advertise is also published in the regional newspaper about the programmes.

The schedule of the programme is prepared by the college and programmes are selected on the basis of merit and relevance. With the help of cultural programmes, like play depicting pathetic condition of women in the society people from the region are convinced that such practices are disastrous for the society. An emphasis is given on developing social sense of the people regarding burning issues like women suppression, dowry system, suicides of farmers, and draught problems through such programmes. Also, the practice entertains people and helps in decreasing stress issues. More importantly, the students of the region are prepared to express their hidden talents and thereby confidence is gained by the students.

5. Evidence of Success:

The overwhelming response to the practice is increasing every year. The students have gained confidence through the activities and therefore able to express themselves effectively. The increasing numbers of participation of the students have shown that the practice is working successfully. The number of delegates for the programmes is in great number.

6. Problems Encountered and Resources Required:

Since all the educational institutes are participating in the programme the human resource is the problem. Problem faced for short-listing the candidates to perform.

7. Notes:

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