

**SSRI's,**  
**Arts, Science and Commerce College, Rahata**  
**Women Empowerment and Prevention of Sexual Harassment Cell**

**AIMS AND OBJECTIVES:**

- ❖ To monitor the problems of women and promote awareness on women's issues.
- ❖ To organize programs for creating legal awareness among ladies staff and girl students.
- ❖ To strengthen women to confront sexual harassment and discrimination.
- ❖ To motivate the girl students and ladies staff for developing positive attitude.

**Women Empowerment and Prevention of Sexual Harassment Cell**

**Committee**

<b>Sr. No.</b>	<b>Members</b>	<b>Designation</b>
1	Prof. (Dr.) S. S. Gholap	Principal
2	Dr. J. R. Dighe	Co-ordinator
3	Dr. A. S. Shaikh	Faculty
4	Dr. R. D. Kasar	Faculty
5	Dr. V. S. Patil	Faculty
6	Ms. P. G. Bothe	Faculty
7	Dr. A. G. Antre	Faculty
8	Ms. R. A. Desai	Faculty
9	Ms. S. J. Jagtap	Faculty
10	Ms. Abuj Sakshi Vijay	Girl Student Representative

**Vishakha Committee**

<b>Sr. No.</b>	<b>Members</b>	<b>Designation</b>
1	Prof. (Dr.) Somnath Gholap	Principal
2	Mrs. Dhanshri Sujay Vikhe Patil	Invitee Member
3	Ad. Jyoti Sisodiya	Legal Advisor
4	Dr. D. N. Dange	Vice Principal
5	Dr. Jayshree Dighe	Co-ordinator
6	Dr. A. S. Shaikh	Member
7	Dr. R. D. Kasar	Member
8	Dr. V. S. Patil	Member
9	Ms. P. G. Bothe	Member
10	Ms. S. J. Jagtap	Member

SSRI's

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Women Empowerment and Prevention of Sexual Harassment Cell  
Organized Event

Sr. No	Programme	Date	Number of Beneficiary
1	Women's Day Guidance on "Women Empowerment"	12/03/2024	120
2	Orientation Programme for Girl Students	18/08/2023	205
3	Documentary Screening on 'Embrace Equity'	09/03/2023	96
4	Workshop on 'My Five Days'	09/03/2023	84
5	Seminar for 'Health and Hygiene'	08/03/2023	100
6	International Women's Day	08/03/2023	90
7	Guest Lecture and Interactive Session on 'Gender Equity'	12/11/2022	141
8	Seminar on 'Diet and Health'	11/03/2022	72
9	Poetry Recitation	10/03/2022	21
10	Mehandi and Rangoli Competition	09/03/2022	35
11	Poster Presentation Competition	08/03/2022	41
12	International Women's Day	08/03/2022	
13	Quiz Competition on 'Gender Equity today for Sustainable Tomorrow'	07/03/2022	269
14	Workshop on 'Mehandi Designing'	11/02/2022	34
15	Inaugural Function of "Women Empowerment Cell"	11/12/2021	72
16	International Women's Day	08/03/2021	62
17	Online Essay Competition	23/07/2021	15
18	Sexual Harassment at Work place (Prevention, Protection and Redressal)	09/07/2021	44
19	Opportunities for Women in Airlines	08/07/2021	64
20	International Women's Day	08/03/2020	70
21	International Women's Day	08/03/2019	97

**Arts, Science, and Commerce College, Rahata**  
**Women Empowerment Cell**  
**Annual Report**

**Academic Year 2023-24**

The Women Empowerment Cell (WEC) at Arts, Science, and Commerce College, Rahata, has been steadfast in its mission to empower female students through a series of educational and awareness programs during the academic year 2023-24. The following events were organized to enhance the knowledge, skills, and confidence of our students:

**Orientation Programme for Girl Students:** *Date:* August 18, 2023

*Number of Participants:* 205

The academic year commenced with an Orientation Programme tailored for newly enrolled female students. This session aimed to familiarize them with the college environment, available resources, and support systems. Key topics included academic expectations, campus facilities, safety measures, and avenues for personal and professional development. The program successfully integrated the students into the college community, fostering a sense of belonging and preparedness for the academic journey ahead.

**Guidance on Women Empowerment:** *Date:* March 12, 2024

*Number of Participants:* 120

In alignment with International Women's Day celebrations, the WEC conducted a seminar focused on Women Empowerment. Esteemed speakers addressed critical issues such as gender equality, women's rights, and the role of women in leadership. Interactive discussions encouraged students to voice their opinions and share experiences. The event aimed to inspire and motivate female students to pursue their ambitions, challenge societal norms, and contribute positively to their communities.

Throughout the academic year, the Women Empowerment Cell has remained dedicated to creating an inclusive and supportive environment for female students. By organizing these events, the WEC has contributed significantly to the personal growth and empowerment of the participants, equipping them with the necessary tools to face future challenges and opportunities.



Dr. Dighe J.R., Coordinator, WE& PSH Cell



PRINCIPAL  
Arts, Science & Commerce College  
Rahata, Dist. Ahmednagar.

**SSRI's**  
**Arts, Science, and Commerce College, Rahata**  
**The Women Empowerment and Prevention of Sexual Harassment Cell**  
**Annual Report**  
**Academic year 2022-2023**

The Women Empowerment and Prevention of Sexual Harassment Cell, has actively organized and conducted various programs during the academic year 2022-2023 to promote gender equality, health awareness, and cultural engagement among students. Below is a summary of the activities conducted:

**Guest Lecture and Interactive Session on 'Gender Equity'**

Date: November 12, 2022

Participants: 141 students

Details: An interactive session was held to discuss the importance of gender equity, encouraging students to engage in meaningful conversations and activities promoting equality.

**International Women's Day Celebrations**

Date: March 8-9, 2023

Theme: Women Empowerment

Activities:

**Seminar on 'Health and Hygiene'**

Date: March 8, 2023

Participants: 100 students

Details: A seminar focusing on the importance of health and hygiene for women was conducted to promote well-being.

**Documentary Screening on 'Embrace Equity'**

Date: March 9, 2023

Participants: 96 students

Details: A documentary screening was organized to raise awareness about embracing equity, aligning with the International Women's Day 2023 campaign theme.

**Workshop on 'My Five Days'**

Date: March 9, 2023

Participants: 84 students

Details: A workshop was conducted to educate and empower female students about menstrual health and hygiene.

These activities have significantly contributed to the empowerment of female students, fostering a supportive and inclusive environment within the college. The cell remains committed to organizing more such programs in the future to continue promoting gender equality and awareness.



Dr. Dighe J.R.  
Coordinator  
WE&PSH Cell



PRINCIPAL  
Art's, Science & Commerce College  
Rahata, Dist. Ahmednagar.

**SSRI's,**  
**Arts, Science, and Commerce College, Rahata**  
**Women Empowerment and Prevention of Sexual Harassment Cell**  
**Annual Report**  
**Academic year 2021-2022**

The Women Empowerment and Prevention of Sexual Harassment, has actively organized and conducted various programs during the academic year 2021-2022 to promote gender equality, health awareness, and cultural engagement among students. Below is a summary of the activities conducted:

**1. Inaugural Function of “Women Empowerment Cell”**

**Date:** December 11, 2021

**Participants:** 72 students

**Details:** The cell was officially inaugurated to commence its activities aimed at empowering female students and addressing issues related to sexual harassment.

**2. Workshop on ‘Mehandi Designing’**

**Date:** February 11, 2022

**Participants:** 34 students

**Details:** A skill development workshop focusing on Mehandi designing was conducted to encourage artistic expression and cultural appreciation among students.

**3. International Women’s Day Celebrations**

**Date:** March 7-11, 2022

**Theme:** “Gender Equality Today for a Sustainable Tomorrow”

**Activities:**

**a) Quiz Competition on ‘Gender Equity Today for Sustainable Tomorrow’**

**Date:** March 7, 2022

**Participants:** 269 students

**Mode:** Online

**Details:** An online quiz was organized to raise awareness about gender equity and sustainability issues.

**b) Poster Presentation Competition**

**Date:** March 8, 2022

**Participants:** 41 students

**Mode:** Offline

**Details:** Students showcased their creativity and understanding of gender-related themes through poster presentations.

**c) Mehandi and Rangoli Competition**

**Date:** March 9, 2022

**Participants:** 35 students

**Mode:** Offline

**Details:** Traditional art forms like Mehandi and Rangoli were promoted, highlighting cultural heritage and artistic skills.

**d) Poetry Recitation**

**Date:** March 10, 2022

**Participants:** 21 students

**Mode:** Offline

**Details:** A platform was provided for students to express their thoughts on women empowerment through poetry.

**e) Seminar on 'Diet and Health'**

**Date:** March 11, 2022

**Participants:** 72 students

**Mode:** Offline

**Details:** A seminar focusing on the importance of diet and health for women was conducted to promote well-being.

**Conclusion**

These activities have significantly contributed to the empowerment of female students, fostering a supportive and inclusive environment within the college. The Women Empowerment and Prevention of Sexual Harassment Cell remains committed to organizing more such programs in the future to continue promoting gender equality, awareness, and personal development.

**Dr. J.R. Dighe**

Coordinator

WE&PSH Cell



**Shirdi Sai Rural Institute's**  
**Arts, Science and Commerce College, Rahata**  
**Summary Report of Women Empowerment Cell Programme**  
**A.Y. 2020-2021**

The “**Women Empowerment Cell**” of Arts, Science and Commerce College, Rahata has organized a online guest lecture on the Zoom platform, **8 March 2021 on “Laws and rights of Women”** . **Adv. Jyoti Sisodiya, Advocate, Rahata Bar Association, Rahata court,** was remained present as a chief guest for the programme. She guided to all the girl students about the various laws and rights of women. She also explained some acts with good examples and its uses and condition. She said, “**Social change is the basic need in women empowerment and women empowerment is the need of time**”. Girls are actively participated in this program.

There were **68** girl students and all ladies staff present for the programme. Dr. Mahesh Kharde, Director , and Principle Sanjay Lahare also guided the girl students. Dr. M.S. Patgaonkar introduced the chief guest. Prof. Bothe P.G has expressed her words of gratitude and concluded the programme.

Guest lecture on “**Opportunities for women in Airlines** “under “Women Empowerment Cell” on **8 July 2021 on Zoom Platform. Miss. Neeta Kharde , Inflight Manager, Go Airlines India Pvt.Ltd,Mumbai,** was remained present as a chief guest for the programme. She guided to all the girl students about the various career opportunities in Airlines. She also explained the qualification and criteria for the various posts in airlines, How to face interview? And what are the crises when you doing this job particularly when you are from rural area. She said, “If there is will, there is a way. Girls should make themselves confident about the career.”

There were **94** girl students and all ladies staff present for the programme. Principle Prof. Sanjay Lahare also present for the programme. Dr. Kasar R.D. introduced the chief guest and Prof. Bothe P.G has expressed her words of gratitude.

Arts, Science and Commerce College, Rahata has organized a online guest lecture on “**Sexual Harassment of Women at Workplace**” (**Prevention, Protection, Redressal**)” under “Women Empowerment Cell” on **9, July 2021, on Zoom Platform. Prof. Karle Chhaya Sharadchandra, Assistant Professor, Department of Chemistry, Arts, Commerce and Science College, Satral,** was remained present as a chief guest for the programme. She gave information about Vishakh guidelines .She guided to all the girl students about the various



types of sexual harassment at various work places. She also explained how to prevent such type of situations, what should we do in these types of situations are created etc with the help of various diagram.

There were 44 girl students and all ladies staff present for the programme. At the end of the programme, there is interactive session. Many girl students asked their doubts. Prof. Bothe Pranali introduced the chief guest and also expressed her words of gratitude.

“Women Empowerment Cell” of Arts, Science and Commerce College, Rahata has conducted an “Online Essay writing and Eloquence Competition on **Friday ,23<sup>rd</sup> July 2021.**

**Topic for Essay writing (Word limit 1000 pdf file)**

1. Gender Equality
2. Democracy and Gender Equality

**Topic for Eloquence Competition:**

Role of Women in Defending Themselves against Sexual Harassment.

There were 15 students participated in the competition. Students got a good platform for thinking purpose and they actively put their opinion on gender equality. First three students awarded with certificate.

Rankers:

1. Miss. Tathe Manjusha Balasaheb (T.Y.B.Sc) & Mr. Agre Pranav Ramesh (S.Y.B.Sc)
2. Mr. Khambekar Roshan Sunil (T.Y.B.Sc) & Miss. More Ashwini Satish (S.Y.B.Sc)
3. Mr. Lahare Sudarshan Gorkshnath (M.Sc-I) & Mr. Turkane Shubham Balasaheb (M.Sc-I)

**Dr. J.R. Dighe**

Coordinator

WH&PSH Cell

